

CAREER OPPORTUNITIES

Engineering • Architecture • Environmental • Construction



A LETTER FROM THE CEO

Kenneth E. Tait, P.E., Ph.D.

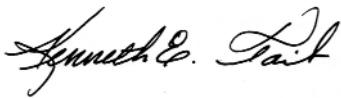
Chairman and Chief Executive Officer

Tait & Associates, Inc. (TAIT) is an engineering, architecture, environmental and construction services firm. Founded in 1964 with a single southern California client, our business today extends throughout the western United States, serving large and small companies across many industries and public agencies with many different needs. Indeed, we are growing, and with our lofty goals we plan on expanding well into the next century.

Our success is built on the hard work and skill of our greatest asset -- our people. Our employees are among the most talented in their fields. Everywhere at TAIT, whether in our corporate headquarters or in any of our regional offices, you will find bright people thriving in a fast-paced and professional environment.

If you enjoy the challenges of an intellectually stimulating workplace, I hope you will take more time to learn about TAIT. We may have the perfect opportunity for you.

Sincerely,



Kenneth E. Tait, P.E., Ph.D.
Chairman and Chief Executive Officer



AN INDUSTRY LEADER

Partial List of Clients

Albertson's

Bayley Construction

Beazer Homes

Boeing Realty Corp.

BP West Coast Products

C.J. Segerstrom & Sons

CMI

Conoco Phillips

Cousins MarketCenters

Developers Diversified Realty Corp.

ExxonMobil Fuels Marketing Co.

Hopkins Development

Kilroy Realty Group

Kinder Morgan Energy Partners, L.P.

Lennar Corporation

McWhinney Enterprises

SBC Communications

Shapell Industries

Tesoro Petroleum Companies, Inc.

The Home Depot

Verizon

Wal*Mart Stores, Inc.

World Oil Marketing Co.

Yum! Brands, Inc.

A CAREER WITH TAIT

Why Consider a Career With Tait & Associates?

TAIT is an ENR Top 500 engineering firm and an ENR Top 200 environmental company. Our reputation is synonymous with quality and precision. When you come to TAIT, you are joining a company where great individuals produce a superior product.

We provide our employees with the tools and technology to ensure their talent shows in their work. Training is provided, when necessary, to make sure that all employees are knowledgeable in the most recent software. We rely on our entire team of professionals to supply a quality product, and that is only possible if they have the proper resources at their disposal.

The environment at TAIT is friendly, fast-paced and exciting. A continuous stream of new and challenging projects ensures there is never a dull moment. The atmosphere is family-oriented and professional. You will be treated with the utmost respect by your co-workers and management. Each person is an equally important member of our team.

By joining TAIT, you are taking a positive step in your career. You will be backed by a firm with nearly four decades of experience and talented colleagues who will do their best to make you feel at home, and help you to succeed.

GROWTH OPPORTUNITIES

The Industry

Our field has experienced extraordinary growth over the past four decades, rewarding those individuals who have chosen a career in this industry. With ever-changing government regulations and evolving technologies, the industry will continue to expand. Today, significant opportunities exist both for the recent graduate and the trained professional. We provide ample responsibility to those who demonstrate an ability to add value to our team.

The Company

TAIT has grown over the years, both in size and capabilities. Our growth is a result of our focus on technical quality, dedication to clients and commitment to our staff. We believe there is no substitute for the knowledge, insight and skills that employees bring to our company.

We continue to hire talented individuals and help them grow by providing a great family environment, a diverse portfolio of projects and the latest tools and technology. We hope that you will consider joining our team.

OFFICE LOCATIONS

Corporate

701 N. Parkcenter Drive
Santa Ana, CA 92705
714.560.8200
714.560.8244 fax

San Diego

9089 Clairemont Mesa Blvd., #300
San Diego, CA 92123
858.278.1161
858.278.1525 fax

San Francisco

1001 Galaxy Way, #304
Concord, CA 94520
925.680.6800
925.680.7878 fax

Sacramento

2880 Sunrise Blvd., #206
Rancho Cordova, CA 95742
916.635.2444
916.635.2606 fax

Phoenix

1232 E. Broadway, #205
Tempe, AZ 85282
480.894.9399
480.894.0999 fax

Las Vegas

8275 S. Eastern Ave., #200
Las Vegas, NV 89123
702.990.8390
702.938.1035 fax

Denver

2725 Rocky Mountain Ave., #220
Loveland, CO 80538
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